

Life is on the move

and a new kind of organization is moving with it



Today's most successful organizations are courageous, flexible, creative. They are responsive to the complexities of rapid, interconnected change while staying true to their values. They tap into the power of human caring and ingenuity.

"Profound and enriching. This program inspired growth and action at the individual, organizational, and societal levels."

– Joyce Steinke, New Brunswick Power

Shambhala Summer Institute

June 6–12, 2010

Halifax, Nova Scotia, Canada

For nine years the Summer Institute has been a training destination for leaders at the frontier of social and organizational change. Highlights of the tenth annual program include 15-hour skill-building modules led by the founders of emerging new fields, mindfulness and creative process as leadership practices, and plenary sessions focused on some of the critical questions of our time. 2010 faculty include **Adam Kahane, Toke Møller, Glenda Eoyang, C. Otto Scharmer, Margaret Wheatley, Wendy Palmer, Bill Torbert, Barbara Cecil, Art Kleiner**, and a team of Shambhala artists and meditation teachers.

Pre-Program Workshop

June 3–4, 2010

Collaborating Up, Down and Across: Harnessing Power in Systems
with Barry Oshry and Karen Oshry

Pathways of Authentic Leadership in Action

This new course draws on the ALIA Institute's renowned faculty and transformational practices. With a launch immediately prior to the 2010 Summer Institute, the course also includes peer coaching, a mid-program retreat, and an action-learning project. Over nine months you will acquire the deeply understood concepts, practices, and frameworks that support ongoing learning and transformation—in other words, that support a lifelong practice of authentic leadership in action.

"An extraordinary learning experience."

— Douglas Coughlin
Manager, Canada Public Service Agency

Choose the module that best suits your current leadership needs

**Action Inquiry:
Transforming Leadership in the Midst of Action**
with Bill Torbert & Mary Stacey

Adaptive Action, Artful Perception
with Glenda Eoyang & Wendy Morris

Building Capacity for Wise and Skillful Action
with Toke Møller, Bob Wing & Barbara Bash

Catalyzing Organizational Change
with Art Kleiner & David Sable

**Embodying Power and Love:
Two Essentials for Effective Leadership**
with Adam Kahane & Wendy Palmer

Leader as Shambhala Warrior
with Margaret Wheatley, Jim Gimian & Jerry Granelli

**Solving Tough Problems:
Co-creating New Realities in Complex Systems**
with Mille Bojer, LeAnne Grillo & Marcelo Michelsohn

**Women and Leadership:
Life Cycles, Power, and Work**
with Dorian Baroni, Barbara Cecil & Yolanda Hegngi

Why this program?

The design and calibre of the Summer Institute produces transformational results – though not always the results you expect. Nine years of experience has shown that if you participate fully, you will return home with the insights, strategies, tools, and relationships that are exactly right for you, your leadership, and your organization, right now.

Fee

Full fee: \$2900 CAD. Includes tuition and all meals. On-site housing is available at approximately \$40/night. Early registration, team, and non-profit discounts are available.

"To describe my experience as transformative would be an understatement: I feel revolutionized."

— Hope J. Lafferty,
Memorial Sloan-Kettering Cancer Center

About the Institute

The ALIA Institute brings together systems-oriented tools and perspectives with the values and practices of authentic leadership, creating a unique and powerful support for leaders navigating through tumultuous times. Based in Nova Scotia, Canada, the ALIA Institute is an independent non-profit organization which began in 2001 as the week-long Shambhala Summer Institute.



For more information and to register
www.ALIAlnstitute.org • 902-425-0492