Adam Kahane is a Director of Reos Partners, an international social enterprise that helps people move forward together on their most important and intractable issues.

Adam is a leading organizer, designer and facilitator of processes through which business, government, and civil society leaders can work together to address such challenges. He has worked in more than fifty countries, in every part of the world, with executives and politicians, generals and guerrillas, civil servants and trade unionists, community activists and United Nations officials, clergy and artists.

Adam is the author of *Solving Tough Problems: An Open Way of Talking, Listening, and Creating New Realities*, about which Nelson Mandela said: “This breakthrough book addresses the central challenge of our time: finding a way to work together to solve the problems we have created.” He is also the author of *Power and Love: A Theory and Practice of Social Change*, *Transformative Scenario Planning: Working Together to Change the Future*, and *Collaborating with the Enemy: How to Work with People You Don’t Agree With or Like or Trust*.

During the early 1990s, Adam was head of Social, Political, Economic and Technological Scenarios for Royal Dutch Shell in London. He has held strategy and research positions with Pacific Gas and Electric Company (San Francisco), the Organisation for Economic Cooperation and Development (Paris), the International Institute for Applied Systems Analysis (Vienna), the Institute for Energy Economics (Tokyo), and the Universities of Oxford, Toronto, British Columbia, California, and the Western Cape.

Adam has a B.Sc. in Physics (First Class Honours) from McGill University (Montreal), an M.A. in Energy and Resource Economics from the University of California (Berkeley), and an M.A. in Applied Behavioural Science from Bastyr University (Seattle). He has also studied negotiation at Harvard Law School and cello performance at Institut Marguerite-Bourgeoys.

Adam and his wife Dorothy live in Montreal and Cape Town.