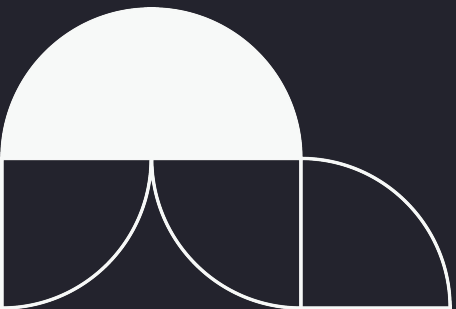




Reos Partners

# Beyond the Grant

Empowering Grantees to Lead Systemic Change







# Building Grantee Capacity to Drive Home Impact

How can donors think *beyond the grant* to help grantees maximize impact?

Beyond the critical financial support grantmakers provide, nurturing grantees' capacity to understand and approach their challenges differently can contribute to increased impact.

Today's challenges demand **adaptive leadership**, **cross-sector collaboration**, and **systems thinking** - the ability to see and work with their challenges in a way that better enables them to address the root causes of the situation.

*This is where Systems Leadership comes in.*





# What is Systems Leadership?

**Systems Leadership** is the ability to guide transformational change.

A **systems leader** sees the world through a holistic lens and employs systems thinking to guide their actions. This involves:

1. **Seeing the big picture:** Recognizing patterns, connections, and root causes.
2. **Facilitating collaboration:** Creating space for shared ownership and innovation.
3. **Bridging divides:** Navigating diversity and building trust across difference.
4. **Shifting systems:** Moving beyond symptoms to address structural drivers.

*These are learnable, practical skills that your grantees can apply now.*







## What Grantees Gain

- New ways of thinking and acting in complex environments.
- Tools to lead change within and beyond their organizations.
- A stronger ability to collaborate and influence across systems.
- Confidence to navigate adaptive challenges with clarity and intention.

*This program strengthens the leadership behind the work.*





# What Funders Gain

- **Great return on investment:** Strengthen the effectiveness and impact of your grantees.
- **More strategic grantmaking:** Align funding with long-term, systemic change strategies.
- **Catalytic networks:** Help build a community of peer leaders tackling complex challenges.
- **Deeper community results:** Support your grantees to address root causes, not just symptoms.

*Pairing funding with systems leadership capacity unlocks lasting change.*



# Program at a Glance

**A cohort-based training for grantee partners that includes:**

- Strategic workshops tailored to real-world projects.
- Peer learning and support communities.
- One-on-one and group coaching.
- Tools and frameworks applied in context.

*Participants apply what they learn directly to their current initiatives.*







# Becoming a Systems Leader

## What we cover:

- Navigating complexity
- Systems thinking
- Leading collaboratively
- Power and stakeholder dynamics
- Creative and innovative approaches to transformation

*Curriculum is customized to your grantees' needs, sectors, and priorities.*







# Designed for Real World Impact



## **Tailored Learning Experience**

Blend of online and in-person.



## **Hands-On, Participatory Learning**

Sessions are interactive, with immediate application to current initiatives.



## **Applied Tools and Frameworks**

Participants use proven methods to advance their own work—not abstract theory.



## **Customized Support Options**

Ongoing group coaching and tailored advisory available throughout the course.

*Designed to integrate with grantees' time and capacity realities.*







# Why Reos Partners?

**We help funders and grantees unlock transformative impact—together.**

Reos Partners has supported sustainable, equitable progress on the world's most pressing challenges. We work across sectors and geographies to enable collaboration where it's most needed and most difficult.

## What makes us different?

- **Proven approach:** Trusted methodology for navigating complexity and polarization.
- **Global experience:** Partnerships in over 80 countries with leading institutions and foundations.
- **Systems change focus:** Practical pathways to develop, implement, and embed lasting solutions.
- **Capacity and delivery:** We build skills, foster alignment, and drive results—not just plans.

*We don't just teach systems leadership—we practice it.*

**Contact us today!**

