

TRANSFORMATIVE SCENARIOS PROCESSES

a course in mapping and changing the future

November 23rd & 24th • Geneva, Switzerland

delivered in English with accommodation for French speakers



TRANSFORMATIVE SCENARIOS PROCESSES ARE ABOUT CREATING THE FUTURE

Where most methods for scenario planning primarily focus on adapting to the future, transformative scenarios seek not only to understand and adapt, but also to shape and influence the future.

The structured yet creative process helps diverse actors to see the different futures that are possible and discover what they can and must do. Transformative scenarios help both participants and a broader audience to better understand what might happen through narratives of how the future may unfold – and how this unfolding future can be influenced.

For those involved in their creation, transformative scenarios offer a way to unblock situations that are polarized or stuck. The facilitated process combines imagination and rigor. It can become a game changer when a diverse set of people faces a complex challenge that is vital to them but that they have not been willing or able to work on together, perhaps because they disagree on the very nature of the problem. The process enables them to construct shared understandings, stronger relationships, and clearer intentions, thereby creating the potential for action that will shape a better future.

The approach, described in the book [Transformative Scenario Planning](#) written by [Adam Kahane of Reos Partners](#), was born 25 years ago and has been applied and adapted many times since then, from post-apartheid South-Africa to conflict-ridden Colombia. Reos Partners has in recent years conducted a wide variety of such processes, including in the fields of [drug policy](#), [democracy](#), [the environment](#), [food security](#), [development](#), [justice](#), [education](#), and [land reform](#) at national, regional, and hemispheric levels.



COURSE CONTENT

This 2-day, hands-on course on the Transformative Scenarios Process (TSP) will give participants an understanding of

- what the methodology looks like in practice,
- how and where it can be applied,
- how it generates change,
- what is required for success,
- how to get a process started.

The course includes engaging in a mini TSP exercise around a theme of common interest to the participants.

WHO THIS COURSE IS FOR

- Influencers from different sectors who want to explore a new way to tackle complex issues and do it with diverse stakeholders
- Citizens who want to transform their city, their community or their field of action by creating stories of possible futures.
- Change agents who want to learn to support groups to move past blockages.

FACILITATORS



Mille Bojer is a director of Reos Partners, who co-founded the Reos Partners offices in Johannesburg, São Paulo, and most recently, Geneva. Mille has led Transformative Scenarios Processes around the world on topics including justice transformation, education, sustainable production and consumption, democracy, drugs, civil society, and regional economic transitions. She is the author of the chapter “Transformative Scenarios Process: How stories of the future help to transform conflict in the present” in the Berghof Handbook on Conflict Transformation.



Colleen Magner is a director of Reos Partners based in South Africa. In this capacity she has led Transformative Scenarios Processes on topics including climate change adaptation, food systems, oceans, land reform, and the future of a large global humanitarian and development institution. As a faculty member at the University of Pretoria’s Gordon Institute of Business Science, Colleen teaches courses in systems thinking for organisations, Transformative Scenarios, participative practices for social change, and dialogue for solving tough problems.

Together Mille and Colleen co-authored Mapping Dialogue: Essential Tools for Social Change, which outlines a variety of transformative dialogue tools and change processes.

LOGISTICS & PRACTICALITIES

REGISTRATION LINK

[HTTPS://BIT.LY/2N3QNfA](https://bit.ly/2N3QNfA)

REGISTRATION DEADLINE

10 November 2019

DATES

22nd-23rd November 2019

VENUE

Geneva, venue TBD

COST

Government, Private Sector, Intergovernmental, Philanthropy: CHF 1200/EUR 1100 per person including VAT

NGOs, unaffiliated individuals, Academia: CHF 1000/EUR 900 per person including VAT

LANGUAGE

When presenting and instructing the facilitators will speak in English. Participants have the option of participating in small group work and in plenary conversations in French, including with one of the facilitators. Course materials are available in French and English.

FOR MORE INFORMATION

geneva@reospartners.com

ACCREDITATION

L'Ecole IMT Mines Alès is supporting the accreditation of this course for French professionals. The course does not constitute an official certification for commercial use of the TSP method..

Register before October 10 for
a 10% earlybird discount



ReosPartners

www.reospartners.com

Reos Partners (www.reospartners.com) is an international social enterprise that helps people move forward together on their most important and intractable challenges. We design, facilitate, and guide processes that enable teams of stakeholders—even those who don't understand or agree with or trust one another—to make progress on their toughest challenges. Our approach is systemic, collaborative, and creative. We partner with governments, corporations, and civil society organizations on challenges such as education, health, food, energy, environment, development, justice, security, and peace. Our work is always pragmatic, professional, and tailored to the needs of the specific situation.

We operate both globally and locally, with offices in Cambridge (Massachusetts), Geneva, Johannesburg, Melbourne, and São Paulo. Our name comes from the Greek “rheos,” which means “flow.”