



A COURSE BY REOS PARTNERS

COLLABORATING WITH THE ENEMY

STRETCH COLLABORATION

- a course in how to work with people you don't agree with, like or trust

28-29 MAY,
Copenhagen, Denmark
(English)

WHAT DOES IT TAKE FOR US TO STRETCH INTO DIFFICULT COLLABORATION?



ILLUSTRATIONS: JEFF BARNUM



IN THIS HANDS-ON COURSE YOU WILL LEARN HOW TO:

- RECOGNIZE WHEN (AND WHY) IT MAKES SENSE TO ENTER A “STRETCH COLLABORATION”
- CREATE A PRODUCTIVE, SAFE SPACE FOR DIALOGUING AND FIGHTING
- WORK WITH MULTIPLE ANSWERS AND PROBLEMS
- USE EXPERIMENTATION AS STRATEGY
- STEP FULLY INTO THE SITUATION AS A CO-CREATOR WITH THOSE YOU DON’T AGREE WITH OR LIKE OR TRUST.



STRETCH COLLABORATION

Many of us have come to understand that we need to reach out to new allies and partners if we're going to make progress on the challenges we face. But real collaboration is often much more difficult than we expect. Maybe these new partners think differently from us. There could be a history of distrust. We suspect there are hidden agendas. There is no visible common ground.

This workshop will be a deep dive into the challenges and practices of “stretch collaboration.” We will examine common misunderstandings and look at real life examples. We will learn how to create just enough structure for both agreement and disagreement while finding our way forward together. We will apply what we learn to our own projects.

This course is based on Adam Kahane's recently published book, “Collaborating with the Enemy: how to work with people you don't agree with or like or trust” and the work of Reos Partners. It will be a hands-on workshop for people who are actively engaged in collaboration projects. We recommend teams of 2-4 people from the same organisation, project, or partnership attend in order to maximize the opportunity to build this capacity (though individuals are also welcome to register).

COLLEEN MAGNER



Colleen Magner is a co-founder of Reos Partners and the Managing Director of Reos in Southern Africa. Her work focuses, primarily in the areas of violence against women, food security, land reform, health care, education, mining safety, insurance, and support for orphans and vulnerable children. She is also a writer and a part-time faculty member at the Gordon Institute of Business Science (GIBS). At GIBS, Colleen teaches on the social entrepreneurship programme, among other teaching assignments. She has supervised a number of teaching cases on social entrepreneurship and edited the book *Dust to Diamonds: Stories of South African Social Entrepreneurs*. She previously managed the Centre for Policy, Leadership and Dialogue at GIBS, which builds broader awareness and involvement in socio-economic issues in South Africa. Previously at GIBS and now as part-time faculty, Colleen facilitates leadership processes for various clients. Other fields of teaching include systems thinking for organisations, Transformative Scenarios, participative practices for social change, and using dialogue for tough problems. She is co-author of the book *Mapping Dialogue: Essential Tools for Social Change*.

IAN PRINSLOO

Ian Prinsloo is a senior consultant with Reos Partners. A creative inquiry facilitator, his work develops the relational quality of groups and uses that interpersonal dynamic as the platform for developing innovative solutions to challenges. Ian has been on faculty with Leadership Development at the Banff Centre in Canada since 2009 designing programs and facilitating custom work for a wide variety of clients. The focus of this work was the capacity development of leaders to initiate collaborative processes that reframe change as an act of creation. During this time Ian also ran his own consultancy working with a wide range of clients across the corporate and non-profit sector. He has been a regular lecturer with the Kaospilots in Denmark since 2011 where he instructs in Creative Process and the Art and Craft of being a Kaospilot. In his previous life, Ian was an award winning freelance theatre director in Canada, as well as being Artistic Director at Theatre Calgary for eight years. Ian is a published author on the development of the Ensemble Relationship, Metaphoric Thinking, and Creative Process within Social Change. Helping people connect to their inherent ability to create as the leverage point for change is at the centre of all of Ian's work.



ABOUT REOS PARTNERS

Reos Partners is an international social enterprise that helps people move forward together on their most important and intractable issues. Reos Partners designs, facilitates, and guides processes that enable teams of stakeholders to make progress on their toughest challenges. The approach is systemic, collaborative, and creative. Reos Partners works with governments, corporations, and civil society organizations on challenges such as education, health, food, energy, environment, development, justice, security, and peace.

The team operates both globally and locally, with offices in Amsterdam, Cambridge (Massachusetts), Geneva, Johannesburg, Melbourne, Montréal, and São Paulo.

The name comes from the Greek “rheos,” which means “flow.”

LOGISTICAL INFORMATION

REGISTRATION LINK:

<https://reospartners.wufoo.com/forms/m16uwe5toql5jek/>

VENUE:

COPENHAGEN (VENUE DETAILS WILL FOLLOW)

COST:

1200 EUROS INCL. VAT
(15% DISCOUNT FOR MORE THAN ONE PERSON FROM THE SAME ORGANIZATION OR PARTNERSHIP)

CONTACT:

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LANGUAGE REQUIREMENTS:

ENGLISH



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